MEETING MINUTES

MEETING:	Annual Shareholders' Meeting
HELD ON:	Friday 18 September 2026 at 1:00 pm
AT:	In person at Eden Park, Level 4, Gate G, Samsung South Stand, 42 Reimers Avenue, Auckland and virtually via the Computershare Virtual Meeting Platform
PRESENT:	Scott St John (Chair), Hannah Hamling, Adrian Littlewood, Mark Binns, Susan Peterson, Scott Scoullar, Rachel Taulelei, Rob Hamilton, Jasper van Halder
APOLOGIES:	None
IN ATTENDANCE:	Stewart Hamilton, Chief Executive Richard Hopkins, Chief Financial Officer Howard Thomas, Company Secretary Approximately 204 shareholders attended in person or online, together with Mercury staff and other guests
Pages:	2

1 Opening of Meeting

The Company Secretary gave a brief introduction and explained the online process for asking questions and for voting.

The Chair opened the meeting after announcing that it had been duly convened and constituted and that a quorum was present.

The Chair welcomed shareholders to the meeting.

2 Notice of Meeting

The Chair referred to the Notice of Annual Meeting dated 18 August 2026 which had been sent to shareholders.

3 Agenda of Meeting

The Chair introduced the agenda for the meeting and explained the process for asking questions.

4 Chair's Address

Scott St John delivered the Chair's address, which was released to the market.

5 Chief Executive's Address

Stewart Hamilton delivered the Chief Executive's address, which was released to the market.

6 Business and Resolutions

The Chair outlined the online and in-person voting procedures, and in particular that voting at the meeting would be by way of poll.

Resolutions 1, 2, 3 and 4 were introduced and moved by Scott St John as Chair.

1. Re-election of Director: Hannah Hamling

The Chair moved that Hannah Hamling, who retires by rotation and is eligible for re-election, be re-elected as a director of the Company.

The resolution was passed with 1,051,508,012 votes for and 11,764,726 against.

2. Re-election of Director: Adrian Littlewood

The Chair moved that Adrian Littlewood, who retires by rotation and is eligible for re-election, be re-elected as a director of the Company.

The resolution was passed with 1,042,809,211 votes for and 20,459,531 against.

3. Re-election of Director: Mark Binns

The Chair moved that Mark Binns, who retires by rotation and is eligible for re-election, be re-elected as a director of the Company.

The resolution was passed with 1,063,114,771 votes for and 110,468 against.

4. Election of Director: Scott Scoullar

The Chair moved that Scott Scoullar (appointed by the Board as a director with effect from 1 September 2026), who retires and is eligible for election, be elected as a director of the Company.

The resolution was passed with 1,056,881,540 votes for and 6,299,445 against.

7 Questions

The meeting was opened for questions about the business. Several questions were asked both in person and online by those attending the meeting. Online questions were communicated to the Chair by the facilitator. The questions were responded to by the Chair, the Chief Executive, the Chief Financial Officer and members of the Mercury Board and management team.

8 Other Business

There was no other business.

9 Closing

The meeting closed at 2:20 pm.

Minutes prepared by:

Howard Thomas
Company Secretary

Minutes Approved by:

Scott St John
Chair